

West Oxfordshire District Council Equality Analysis

1. Person responsible for this assessment:

Name: Maria Wheatley	Telephone: 01993 861639
Service: Parking Services	E-Mail: maria.wheatley@westoxon.gov.uk
	Period over which analysis carried out: December 2016

2. Name of the policy, service, strategy, procedure or function:

West Oxfordshire District Council Parking Strategy
New

3. Briefly describe its aims and objectives

1. To support communities in the development of off-street parking provision to meet local demand in line with planned housing development and population growth.
2. To provide a positive customer experience in the use of council owned off-street car parks.
3. To enable the provision of parking options which supports the local economy, changing demographics and meet the needs of workers and residents and supports planned economic development.
4. To provide sustainable parking service provision.
5. Work in partnership with the County council, supporting them in the delivery of on-street parking provision and the provision of traffic management solutions, aiding traffic flow and the safety of motorists and pedestrians.

4. Who is intended to benefit from it and in what way?

All stakeholders using or influenced by the parking provision in West Oxfordshire District, have had the opportunity to comment on parking issues. All residents, workers, employers and visitors have had equal opportunity to make comment.

5. What outcomes are expected?

The Strategy will be adopted by the Council which will provide valuable information to influence future parking provision. The Strategy and its action plan demonstrate the Councils commitment to improve parking in the district. The document is aspirational as the majority of the action plans will be subject to further consultation and will depend on funding availability and the availability of resources at Oxfordshire county council.

6. Please describe how you have engaged with others, including staff, on this policy, service, strategy, procedure or function? In particular please describe your engagement with Protected Groups.

Details of engagement:

A public consultation questionnaire was carried out across the district on line and was made available as paper copies in the council's reception areas.

Stakeholder meetings were held at each of the main settlements with invitees from local businesses, town and parish councils, County Council members and officers.

As each project on the action plan is brought forward further consultation will take place.

7. Please outline the evidence you have used for this analysis

e.g. Results of recent consultations, surveys or other engagement

Demographic data and other statistics

Feedback from engagement with protected groups

No representative organisations of protected groups were identified within the district.

8. What impact will your policy, service, strategy, procedure or function have on people and the community as a whole?

Many of the issues raised and actions identified will require changes to on-street Traffic Regulation Orders and/or Off-street parking orders. Both these orders are subject to statutory and public consultations.

The Strategy will identify and clarify the items listed in question 3.

9. In particular, what effect could your policy, service, strategy, procedure or function have on different groups ?

	Negative	Neutral	Positive	Please explain the effect	If there is an adverse effect, what mitigating actions are in place or could be taken ? What additional actions can be taken to advance equality of opportunity and foster good relations?
Age		X			
Disability		X		Unable to identify at this stage	Consultation will be carried out prior to actions.
Gender Re-assignment		X			
Marriage and Civil Partnership <i>(Note: analysis only required for elimination of discrimination)</i>		X			
Pregnancy and Maternity		X			

Race including Gypsy & Traveller		X			
Religion or Belief		X			
Sex		X			
Sexual Orientation		X			
Other groups/issues (eg Long term unemployed, Rural Isolation, affect on military personnel)		X			

10. Where actions have been identified, please complete the table below.

Future Action	Timescale	Who will deliver?	Resource implications	Comments
Each project will be subject to further consultation and consideration.	Not known	Not known	Not known	N/A

Declaration

An Equality Analysis has been properly carried out on this policy, service, strategy, procedure or function. I understand that the Analysis is required by the Council and I take responsibility for the completion and quality of this analysis.

Completed by:
Maria Wheatley

Date: 13th December 2016

Role:
Shared Parking Manager

Proposed Review Date:

The completed form is to be sent to the Corporate Planning and Performance Manager. A copy should be kept with your team for audit purposes and a copy is to be placed on Equality page of The Wave.